

**Job Title: Shelter Veterinarian****Organization:** Gulf Coast Humane Society

Gulf Coast Humane Society is seeking a shelter veterinarian to join our team. Our Shelter Veterinarian is responsible for providing the highest quality care for all our shelter animals while following best practices in shelter medicine.

**Essential Job Functions:**

- Examine animals to determine their health status
- Ensures all animals receive prompt and proper medical care and continued monitoring for individual health and welfare
- Examine animals post-operatively to ensure appropriate healing
- Inoculate animals and provide recommendations for follow up care
- Access individual patient issues, and provide appropriate solutions
- Creatively problem solve on a daily basis
- Make reasonable and sensible medical decisions
- Follow and support all organizational and medical protocols
- Communicate any issues concerning staff or patients with Operations Manager and Executive Director
- Provide input and communicate any issues regarding the shelter's disease control protocols or other medical issues to the Operations Manager and Executive Director
- Behave in a manner that upholds both personal and professional standards, as an ambassador of the GCHS, at all times
- Strive to continually improve and keep current on shelter medicine
- Be a leader among staff, displaying a positive attitude and acting as a motivating force for all staff members
- Examine and treat any emergency that may arise in the shelter
- Assist with the development of policies, procedures and protocols related to the veterinary needs of animals in the shelters care

**Additional Functions as Needed:**

- Perform surgical procedures for shelter animals to include but not limited to dentistry, various soft tissue procedures, amputations, enucleations, etc.
- Make medically necessary euthanasia decisions
- Other duties as assigned

**Qualifications/Requirements:**

- Assist with the development of policies, procedures and protocols related to the veterinary needs of animals in the shelter's care.
- Must be a licensed Veterinarian in the state of Florida
- Must maintain all current licensure and insurance
- Experience practicing veterinary medicine in an animal shelter is preferred

**Salary Range:** \$130,000-\$145,000

Pay is dependent on scheduled hours. Schedule options include:

- 30 hours per week, Monday through Friday, 6 hours per day; or
- 32 hours per week, Tuesday through Friday, 8 hours per day; or
- 40 hours per week, Monday through Friday, 8 hours per day

Starting pay commensurate with experience, skills, and schedule

**Benefits:**

- Four (4) weeks paid time off (PTO)
- Company paid holidays
- Employer paid professional license and liability insurance
- Eligible for Public Service Loan Forgiveness Program (PSLF)
- \$1,000 annual allowance for continuing education
- Health insurance
- Dental insurance
- Vision insurance
- Life insurance
- 401(k)
- Employee assistance program
- Discounted veterinary services

**Working Conditions:**

Work is performed in an animal shelter that operates seven days per week with exposure to animals, including some with questionable health and temperament concerns, high noise levels, zoonotic diseases, and cleaning agents. The person in this position needs to regularly move about the shelter to provide care to shelter animals. Must be able to handle animals of all sizes in a variety of areas and positions (low cages, high cages, on tables, on the floor, in vehicles, etc.). Consistently communicate with staff members and volunteers who have inquiries and must be able to exchange accurate information in these situations. Occasionally moves animals weighing up to 50 pounds (i.e. through the clinic on leash or using other safe restraint and animal handling equipment, into and out of cages in the shelter, onto and off of exam tables).

Gulf Coast Humane Society is committed to maintaining a drug-free workplace. Upon acceptance of a position, all applicants must provide a negative drug screening within 5 days.

**Work Location:**

Gulf Coast Humane Society - 2010 Arcadia Street, Fort Myers, FL 33916

**Application Process:**

Interested candidates should submit a resume and cover letter outlining their qualifications and interest in the position to Darcy Andrade, Executive Director:  
[Darcy@gulfcoasthumanesociety.org](mailto:Darcy@gulfcoasthumanesociety.org)